

# NewBridge Services

# Annual Report 2012

## **Letter From the Board President and CEO**

Dear Friend,

Looking back on 2012, it's impossible to ignore the havoc that Superstorm Sandy wreaked on our communities. Homes damaged. Miles-long gas lines. Days and, in some cases, weeks without heat and electricity.

NewBridge snapped to action. NewBridge staff ensured the safety and health of some of our society's most vulnerable members, and provided psychological first aid to those who needed it.

The latest instance of Mother Nature's fury underscores how vulnerable we are, and how critical NewBridge is in helping individuals restore balance in their lives. NewBridge strengthens communities.

NewBridge grew again in 2012, creating its Child and Family Services program with a \$1.4 million state contract to work with clients of the Division of Child Protection and Permanency in Morris and Sussex counties. NewBridge was chosen over nine other providers – a strong endorsement of our 30 years of expertise in the field.

NewBridge received recognition in other areas as well. NewBridge 70001 JOBS PLUS, our successful alternative education program, was featured on the CBS Evening News. This fall, NewBridge Evans Place Housing won a Governor's award for excellence in affordable housing. Robert Parker was honored (and humbled) to receive the Ann Klein Advocate Award for a lifetime of service in the field of mental health, the capstone of his career.

NewBridge's accomplishments are thanks to you! Your generosity allows NewBridge to ease suffering and improve lives in both small and transformative ways. We are grateful that you value the work we do and recognize that we are careful stewards of your support.

Sincerely,

Bonnie Holmes Bob Packer

Bonnie Holmes, President of the NewBridge Board of Trustees Robert L. Parker, NewBridge CEO



## Who We Are

NewBridge stands as a premier provider of counseling services, educational programs and affordable housing in northern New Jersey. Created in 1963 by community leaders who recognized a growing population struggling with mental health problems, NewBridge has transformed into a multi-service organization that responds to community needs. Each year, NewBridge helps more than 10,000 people – from young children to seniors – overcome challenges and live better.

NewBridge employs more than 200 professionals who help people through five core program areas: counseling, addiction, housing, youth programs and senior services. NewBridge's strength lies in its ability to assess communities' changing needs and provide innovative, effective programs to meet them.

## **Mission**

NewBridge brings balance to people's lives through counseling, housing and education.

# **Vision**

NewBridge will be valued by the community as the preferred trusted partner in strengthening individual and family lives.



# NewBridge Services, Inc. Board of Trustees

Bonnie Holmes, President
Mary Ameen, Vice President
William Eckert, Treasurer
Nancy Grimbilas, Recording Secretary
Doren Greene, Corresponding Secretary
Marie Episale
Sharon Hollick
Alyson R. Johnson
Allen F. Levy
Andrew Mainardi, III
Francis McEnerney
George Sous
Anne Wolfe

# **PROGRAMS AND SERVICES**

Over 10,000 People Served in 2012

## COUNSELING ----

**Addiction:** NewBridge emphasizes awareness and prevention through programs tailored for children, parents and educators. NewBridge provides evaluations, treatments and referrals for teenagers through seniors.

**Children and Adolescents:** For its youngest clients, New-Bridge uses play therapy to help children work through their issues and connect with others. It helps adolescents cope with anxiety, eating disorders, depression and anger. When tragedy strikes, NewBridge comes into schools to comfort students and staff.

**Seniors:** NewBridge connects seniors with services that allow them to remain in their homes. NewBridge provides counseling for the homebound, and its advanced practice nurse performs at-home medical evaluations.

Adults and Families: NewBridge counsels families and individuals, from helping them get through a tough time to treating acute mental illness. NewBridge has specialized services for those resistant to treatment, and day programs for more intensive care. Its Child and Family Services program helps to heal families affected by child abuse or neglect.

## HOUSING -

NewBridge's range of housing services includes group homes that provide 24-hour care, apartments for residents in need of varying amounts of support, and apartments for families and individuals who cannot afford market-rate rent.NewBridge has emerged as a leader in housing for people with special needs through its partnerships with government agencies, municipalities and other nonprofits.

## EDUCATION .....

NewBridge 70001 JOBS PLUS: NewBridge's alternative education program helped young adults who struggle in traditional high schools find success. NewBridge 70001 garnered national recognition this year when it was featured on the CBS Evening News. The free program serves residents of Morris, Sussex and Warren counties.

**School Prevention Programs:** NewBridge taught school-children – from kindergartners to high school students – how to manage stress, cope with challenges and build resiliency and self-esteem. Topics included: conflict resolution, suicide prevention, drug resistance, bullying prevention, and eating disorders. Parents and teachers also benefited from New-Bridge prevention programs.

## **2012 HIGHLIGHTS**

### Child and Family Services Opens for Residents of Morris and Sussex Counties:

NewBridge Services' leadership in psychiatric care for children expanded in 2012 with a new role in treating victims of serious abuse and neglect, as well as their families.

The state Division of Child Protection and Permanency chose NewBridge over nine other providers, awarding the nonprofit a \$1.4 million contract to serve clients living in Morris and Sussex counties.

NewBridge Child and Family Services has treated more than 100 clients each week since opening offices in Mountain Lakes and Sparta in mid-April.

### **Strategic Vision Plan:**

NewBridge took a critical look at its operations and developed a strategic blueprint outlining achievable initiatives to strengthen its financial position and raise its visibility as the premier provider of counseling services, educational programs and affordable housing in northern New Jersey.



## **HONORS**

NewBridge Evans Place Housing in Pequannock received a 2012 Governor's Excellence in Housing and Economic Development Award in the category of Leading Supportive Housing Development through Creative Partnership.

The project, which provides apartments for up to 12 people with special needs, was selected from 11 nominees statewide.

"For years, NewBridge Services has been building and strengthening its affordable housing program, and the Evans Place project is a milestone in this worthwhile effort," said Anthony Marchetta, executive director of the New Jersey Housing and Mortgage Finance Agency (NJHMFA).



NewBridge CEO Robert L. Parker received an **Ann Klein Advocate Award** in October for his vision and commitment to creating affordable housing for individuals and families with special needs.

"Bob Parker is a leader in making housing opportunities available to individuals living with disabilities," said Harold Garwin, president and executive director of the Community Health Law Project, a statewide advocacy organization. For 25 years, CHLP has recognized those who make extraordinary contributions to improving the lives of people with disabilities.



## **SUCCESS STORY**

## James' story: Putting Healing in Focus

In his late 20s, James Thompson developed crippling anxiety, the kind that imprisoned him at home and made him want to end his life.

It got so bad that Thompson purposely hurt himself, cutting his arm and punching walls to drown out the overwhelming feelings. After a particularly bad episode, Thompson turned to NewBridge for help with the panic attacks and agoraphobia (a fear of crowded places).

Learning that Thompson had a love of the outdoors, his counselors encouraged him to pursue it. He picked up a point-and-shoot camera and began photographing wildlife in his yard at dawn, when nobody else was around.

"Photography gives me something to concentrate on, instead of having my mind race," said the 37-year-old Passaic County resident.



Thompson is making strides. While once he was unable to go into stores, now he can - as long as he can use self-checkout lines.

"I believe in NewBridge because they didn't give up on me when I did," he said.

# **SUCCESS STORY**

## Meghan's story: A Second Chance

Academic failure marred Meghan McEnerney's childhood, beginning in the second grade where she struggled to grasp the concept of telling time.

"Every day that I went to school was just a new opportunity for me to embarrass myself in front of the class," McEnerney said. "I became convinced that I couldn't learn."

The Long Valley resident quit high school in her junior year with no plans for her future. Then her family convinced her to try NewBridge 70001 JOBS PLUS, a free alternative education program that helps students earn their high school diploma and prepare for careers.

McEnerney discovered a classroom with students motivated to learn and teachers committed to helping them understand material – however long it took. "My whole life I thought I just didn't have the ability to learn, and here I was learning," the 22-year-old recalled.

Last spring, she earned her associate's degree in fine arts from Burlington County College and she is now pursuing her bachelor's degree in Fine Arts at Rutgers University. McEnerney plans to become an art teacher when she graduates.

"This wouldn't have happened if it weren't for the 70001 program," she said. "New-Bridge gave me a future, a second chance."



# **SUCCESS STORY**

### Hilda's story: Independence in the Face of Adversity

Hilda Kouyoumjian first experienced the strength of NewBridge in 1998 while caring for her husband, who had Alzheimer's disease and sometimes wandered from their Morris County home.

"I was overwhelmed and I needed help," recalled Kouyoumjian, now 89.

NewBridge Senior Assistance for Independent Living, helped ease the burden. NewBridge SAIL arranged for home-delivered food, transportation and health aides through community programs, put her in touch with an elder care attorney and connected her with a provider of free home repairs.

Kouyoumjian has been turning to NewBridge ever since. After her husband died, she feared she wouldn't be able to stay in her beloved home, but NewBridge saw to it that she could. She is seen regularly by NewBridge's advanced

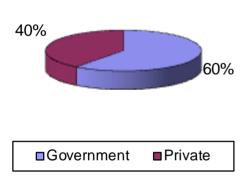


practice nurse, and after her latest hospitalization, NewBridge helped her schedule physical therapy and arranged for home health aide visits.

"After heart attacks, broken bones, breathing problems - you name it, NewBridge has been there to help me," Kouyoumjian said.

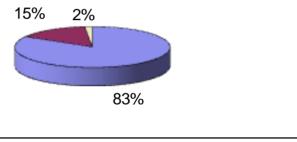
## **FINANCIALS**

#### FY 2012 Revenue



## FY 2012 Expenses

■General & Administrative



The above FY 2012 figures are unaudited. Audited financial statements and Form 990 will be provided upon request.

■Program

## **DONORS**

We thank those who gave generously to support the mission of NewBridge during FY 2012.

#### \$10,000 and up

F.M. Kirby Foundation Holmes Family Foundation Novartis Pharmaceuticals Corp. Robert & Adva Volle Wyndham Worldwide

#### \$5,000 - \$9,999

Nancy & Ken Grimbilas
Allen Levy & Amy Greenberg
Francis & Jayne McEnerney
PNC Bank
PSE&G
Robert Collins Fund
Verizon

#### \$2,500 - \$4,999

Mary & Ramsey Ameen Atlantic Stewardship Bank Boiling Springs Savings Bank Jeffrey & Marie Gillman One Call Medical United Way of Northern NJ

Fundraising

#### \$1,000 - \$2,499

Azrak & Associates, LLC Michelle Borden Capacity Coverage Chilton Memorial Hospital CR Bard David MacGregor Company

Demetrius & Company, LLC Dennis Miller Associates

William & Kathleen Eckert

First Reformed Church of Pompton **Plains** 

Frank Scangarella, Esq.

Eric Hansen

Sharon and Paul Hollick Konica Minolta Medical Imaging

Lincoln Park Savings Bank

Murphy McKeon, P.C.

Northeast Lock Corporation

Pequannock Township Senior Citi-

zens

Porter's Cleaning Service

Precision Door of NJ

Pulse Medical Transportation

John & Cindy Templeton

Isobel Wayrick

John & Anne Wolfe

#### \$500 - \$999

Blue Moon Studios

**Boulder Construction Company** 

William Byrne, Jr.

**Champion Plastics** Community Hope, Inc.

Dennis and Janis Kaczka

Elizabeth Greene

KPMG's Community Giving

Lyon Consulting Services, LLC

New Jersey Natural Gas

NJ Creative Production, LLC

Robert L. Parker

Pequannock Valley Rotary Club

Andrew & Mae Rienstra

Rocciola Engineering Scanlan Funeral Home

George & Janet Sous

Charles Stewart

SYMCO Inc.

United Way of Passaic County

Verizon Foundation

Video Corporation of America

#### \$100 - \$499

American Property Group

**Dotty Annese** 

Arid Solutions, Inc.

At Home Massage Care of NJ, LLC

Thomas Baffuto

Ettore & Maureen Bartolucci

Gino Battaglia

Karl & Sue Becker

Claire Bellak

Doug & Paula Bencsko

Randy Bender

**Boonton Podiatry** 

Boys and Girls Club of Northwest

Katherine Brechner

Mary Jo Buchanan

William Byrnes

Roberto Caga-Anan

Lou & Carla Caggiano

Barbara Cantor

Robert Cascone

Casha & Casha

Jack & Barbara Castellana

Frank & Rosemarie Chara

Robert Cistaro

Columbia Bank

Community Health

John & Jane Conn

Doug & Barbara Cook

Darmofalski Engineering

**Ed Davis** 

Jack Dawson

Robert & Barbara DeGeorge

Carol Degraw Barbara Demarest DEP Auto Sales

Yeshuschandra Dhaibar Mike & Stephanie Doyle

Zuhal Sue Dykeman

Ed Edwards Jeffrey Falduto

Michael & Melody Federico

Jay & Estelle Fine Franciscan Oaks

Congressman Rodney Frelinghuysen

Gerald Frino, Jr. David Gerardi Joanne Goer

Gogel

Doren Greene Joanne Guidone Daniel Guzzo Hope House

Richard & Carole Iberer

Roger Imfeld Thomas Iulo

James Cutillo & Associates

Johnson & Johnson Hannah Kashishian Kelly's Home Maintenance

Michael Kistner

Kitchen & Associates Architectural

Services

Michael Kohner

Scott & Kathleen Kolaritsch

Dave Lacouture Lakeland Bank Diane Laks Judith Lattimer Dan & Diane Leva Michael Liloia

Linda D'Amico's Academy of

Dance

David & Leslie Little Robert & Marilyn Lukach Ken & Andrea Malmud

Lorraine Marcy

Jim & Nina McCormack

McEnerney, Brady & Company Mental Health Association of Morris

County

Morris County Chamber of Com-

merce

Jack Muzikowski New Hope Foundation

New Jersey Community Capital

New Jersey State Assembly

Byran Ng Diane Nies Sharon Oddy

PBA Local 172/ Pequannock

Granville Peach Rentals Unlimited Riverview Pharmacy Filipinas Robles-Fuertes

The Rose House Joseph Rude

Saint Clare's Health System Schuller & Schuller, D.D.S. Robert & Diana Sheriff

Judith Shivy

ShopRite of Lincoln Park

Phil & Becky Sido

James Smith Spa 23

St. Timothy Lutheran Church

Norman & Lee Stafford Stager's Auto Body Sunset Pub & Grill Ronald Surlak Mariko Takagi

Norma Talbo TCA Associates

TD Bank Richard Tell Diane Templeton TGWF Fund

The Mediafield Inc. Frederick Tomkins James Trainor

Trius Pest Management

Barbara Troast

Truist

Joseph Trunfio

**UHY Employee Benefits Consulting** 

Valerie Verde Lisa Volle

Water Works Supply Company

Weichert Realtors Barbara Westerberg James & Barbara Wild

Frank Williams
John Wispelwey
Pat Wispelwey
Lester Wolfson
Rachel Wolk
Jill Worrall

**Up to \$99** 

John Ainsworth Karen Arakellan Karine Arshakyan BAE Systems Employee

Lynn Baletti Joan Baum

Dan & Laurie Becker

Nancy Begin Lisa Bellak Rick Berkenbush George Blood Sheri Bloom

James Boyle
Janice Cavanaugh

Sherret & Rev. Kathleen Edwards

Chase

Kay Collins Jean Marie Cooney

Jeremy Dain

Marian Danckwerth Yetta Daugherty

Carolyn Dean Byrne

Larry DeFazio Charles Donnelly Diane Dowd

Shawna Ebanks

Paul Eisenberg

Victoria Ferlauto George Fiszer

Valerie Fox

Joyce Friedman

Karen Garland Eboni Gates

Lucille Gesualdi

Gillman Chiropractic

Jeffrey Goldberg

GoodSearch Wanda Gorman

Randi Greenberg

Marc Grossman

Neelam Gupta

Jack Hart

William Henry

George Hillenbrand

Lori Hoffman Mark Hoffman

Maurice & Elaine Houckes

Carl Hungo Kenneth Jensen

Richard & Patricia Johnsen

John & Caryl Keyser

Kieran Kole

John & Sherry Kotcher

Marcia Laky Tom Lee

Phyllis Lieberman

David & Carol MacLean

David Malchman

Shirley Malmud

Elaine Marcin

Joseph Mattiello

Yvonne Miller

Phyllis Mirabella

Natalie Joan Molina

Fred & Pat Monica

Maxine Moses

Ronald Moskalski

Carol Murphy

Jenny Murphy
Steven Nappen

Steven Nappen

James & Margaret Newell

Tom & Cheryl O'Hara

Jane O'Neill

Susan Och

Bethel Onuegbu

Ann Padula

Bob Palladino

Kathleen Parker

Nancy Phair

Patrick Pierson

Frank Pinto

Evelin Potts
Thomas Randazzo

Derk Replogle

Ricoh

Jaclyn Rifflard

Honey Rodman

Cathy Rolandelli

Jay Rolon

Paul Rothman

Kristie Ruggiero

Allan Sacks Samuel Schiano

Judith Schiller

Judith Schiller

Elizabeth Schmidt

Charles David Scorza

Imtiazuddin Siddiqui

Craig Smailer

Brenda Soltis

Susan Sooy

Samuel & Susan Soroko

Edward & Isabelle Spellmon

Randi Spiegel

Olga Starisky

Michael Stepak
Theresa Stevens

Faith Taylor

Paula Tedesco

Doris Thackara

Marcy Thailer

Neil Thiede

James Thompson

Janice Thomson

United Way of Southeastern Penn-

sylvania

Maureen Vaillancourt

Emil Vernarec

Mary Vineis

John & Maria Volle

Michael Wallis

Alan Wasser

Fred Wei

Carol Wolosky

Woodhouse Opticians

Dala and Ward

Deborah Worth

Annita Zalenski

We apologize for any mistakes or omissions. Please contact Pam Palumbo, Chief Development Officer with questions, 973-686-2246, ppalumbo@newbridge.org.

## **OUR AFFORDABLE HOUSING PARTNERS**

We thank our partners who invest services and/or provide financial support for NewBridge affordable housing projects.

Advancing Opportunities

Bergen County Housing Aurthority

Borough of Lincoln Park

**Build With Purpose** 

Byram Township

Care Plus, NJ

City of Clifton

Corporation for Supportive Housing

County of Bergen, Board of Chosen Freeholders

County of Morris, Board of Chosen Freeholders

County of Passaic, Board of Chosen Freeholders

County of Sussex, Board of Chosen Freeholders

Garden State Episcopal Development Corporation

Hoboken Shelter

Interfaith Hospitality Network, Essex County

Interfaith hospitality Network, Sussex County

Jersey City Housing Authority

Jersey City Medical Center

Mental Health Association of Passaic County

Monarch Housing Associates

New Jersey Community Capital

New Jersey Department of Community Affairs

New Jersey Department of Human Services

New Jersey Housing and Mortgage Finance Agency

Passaic County Department of Economic Development

Pequannock Township Senior Citizens Housing

Corporatio

The Rose House

TD Bank

Township of Mount Olive

Township of Parsippany/Troy Hills

Township of Pequannock

United Way of Northern New Jersey

University Behavioral Healthcare/University of

Medicine and Dentistry of New Jersey

U.S. Department of Housing and Urban Development (HUD)



## NewBridge

P.O. Box 336 Pompton Plains, NJ 07444 (973) 839-2520 (888) 746-9333 [Toll Free] www.newbridge.org